Policy for Amin Holdings Private Limited - Corporate Social Responsibility

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Acronyms Used	
Acronym	**Expanded Form**
CSR	Corporate Social Responsibility
CFO	Chief Financial Officer
FY	Financial Year
AHPL	Amin Holdings Pvt. Ltd. (formerly known as SLK Software Pvt. Ltd.)

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Corporate Social Responsibility

1 Purpose

This policy defines the Company's Corporate Social Responsibility (CSR) philosophy, objectives and programmes to be undertaken to fulfill the obligations as a responsible corporate citizen and in pursuance of the statutory requirements, and recommendations of the CSR committee of the Board.

2 Scope

This policy is applicable to Amin Holdings Pvt. Ltd. (formerly known as SLK Software Pvt. Ltd.), hereinafter referred to as "AHPL" or "the Company".

3 Our CSR Philosophy and Objectives

AHPL believes that sustainable development of businesses is dependent on sustainable beneficial relationships with our stakeholders, especially the communities we work with.

It shall therefore be the Company's endeavor to undertake CSR programmes and projects, in the areas identified in this policy, to have a positive impact, predominantly in the state of Karnataka as required by the Rules.

However, programmes or initiatives with merit in places other than Karnataka and which meet the overall CSR objectives of the company may also be recommended and approved.

The company shall also actively engage its employees in the CSR activities undertaken by it with an objective of inculcating the habit of service, philanthropy and benevolence amongst its employees. We believe that our employees have the potential to contribute not only to our business, but towards building strong communities around where we operate and elsewhere,

4 CSR Committee

To help the company achieve its CSR objectives, a CSR committee has been formed by the company, which was last reconstituted by the Board of Directors at its meeting held on 31st October 2025, and it comprises of

- Parth D Amin - Chairman & Managing Director
- Girish Kumar Sugumaran - Director
- Roshen Amin - Director

The committee shall be responsible for recommending the CSR activities to be undertaken by the company year on year, monitoring and reviewing the progress and updating the Board.

Committee nominates Thomas George as the CSR Project Coordinator to manage and implement the CSR projects of the company the approved projects on its behalf and the keep the Committee updated and apprised of the same.

5 Focus Areas for CSR Projects and Programmes

The CSR projects and programmes to be selected and recommended by the CSR committee to be undertaken by the company, shall be in the following broad categories namely

- Promoting **health care**
- Eradicating **hunger** and **poverty**
- Promotion of **education**

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- Ensuring **environmental** sustainability
- **Rural development** - preferably in the vicinity of company's offices
- Promoting **gender equality** and setting up Old age homes
- Promotion of **rural sports**, Nationally recognized Sports, Paralympic Sports and Olympic Sports
- Any other activity as recommended by the Committee on a need basis which falls within the Schedule VII of the Companies Act.

6 Implementation (How we go about)

Considering the size of the company and the overall budget involved, it may not be viable for the company to directly engage itself in the activities listed above.

The company shall undertake the CSR activities through entities (CSR Partners) who have a three-year track record and who are an organization which is a Section 8 Company, or a registered public trust or a registered society, registered u/s 12A and 80 G of the Income Tax Act, 1961.

With effect from 1st April 2021, the Company will work only with such agencies which are registered with the Central Government and have obtained a unique CSR Registration Number.

Wherever feasible, the company may also implement these projects or programmes on its own.

The goals and objectives along with the budgets of the CSR group will be discussed and signed off at the beginning of every year with the CSR committee and the Board. This will happen as part of the annual strategic and operating plan processes of the organization. The CSR leadership team will allocate the budgets in line with the defined priorities and goals.

7 Monitoring and Reporting

The CSR committee shall oversee identification of CSR projects/ programmes, partner identification, funding, implementation and monitoring of chosen CSR projects/ programmes.

The committee shall monitor the expenditure and impact of the above activities once in a quarter.

The Board shall review the quarterly report which shall detail out the following in respect of each CSR activity

- Name of the Project/ Programme/ Activity
- Mode of undertaking - by the company or through a CSR Partner
- If carried out through CSR Partner, details of the Partner
- Budget earmarked
- Cumulative amount spent till the date of reporting
- Balance to be spent
- Impact created
- Notes and comments, if any

Wherever the CSR activities are performed through a CSR Partner, the company shall ensure that the amounts earmarked were actually spent for the intended purposes and also call for such documents and proof of expenditure as may be necessary for this purpose.

The CSR expenditure and activities shall also be audited by the company's internal audit team on a half yearly basis and the audit team shall update the CFO on its findings.

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8 Review of Policy

The CSR Policy shall be reviewed every three years or as may be recommended by the CSR Committee of the Company.

9 ANNEXURE

9.1 Details of Focus areas

- **Health Care**: Promoting preventive healthcare, sanitation and safe drinking waters
- **Hunger and Poverty:** Eradicating extreme hunger, malnutrition and poverty
- **Education:** Promoting education, including special education, development of vocational skills in Children, Women, elderly, differently abled people, monetary contributions for establishing necessary infrastructure
- **Environmental sustainability:** Ensuring environmental sustainability through conservation of natural resources, maintenance of quality of soil, air and water, protection of flora and fauna
- **Rural Development**: Preferably in the vicinity of the company's offices. Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **Gender Equality and Setting up Old age homes**: Adopting measures for reducing inequalities faced by socially and economically backward groups.
- Promotion of Rural Sports, Nationally recognized Sports, Paralympic Sports and Olympic Sports.

Revision History						
Date	**Ver.**	**Description**	**Reference**	**Author**	**Reviewed by**	**Approved by**
31-Oct-2025	1.00	Policy for Corporate Social Responsibility	Section 135, Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Amendment Rules 2021.	Rajendra K	Jayakumar B R	Board of Directors

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